

EXHIBIT 3

(ExteNet Management and Technical Expertise)

Management Team Biographies and Technical Expertise

Ross W. Manire, Chief Executive Officer was most recently the President of the Enclosure Systems Division of Flextronics International, Ltd., a global operating company with design, engineering, manufacturing, and logistics operations in 29 countries, five continents, and more than 95,000 employees. The Enclosure Systems Division was a billion dollar global operation responsible for the manufacture and integration of electronic packaging systems for the telecommunications and high technology industries, with over 8,000 employees in over 10 countries. His employment by Flextronics was the result of its acquisition of Chatham Technologies, Inc. where Mr. Manire was the Chief Executive Officer from March of 1999 to the acquisition in September 2000. Prior to Chatham Technologies, Inc., Mr. Manire was Senior Vice President-Carrier Systems Division at 3COM Corporation, a global high technology company. Carrier Systems (CSD) was focused on the research and development, manufacture, sales and technical support of internet access, Voice over IP, ATM and wireless data platforms for the telecommunications, Internet Service Provider and enterprise marketplaces. The division served the global marketplace with approximately a billion dollars in revenue. 3COM had acquired US Robotics, Inc. in June of 1997 where Mr. Manire had formed the Network Systems Division that was the foundation of CSD at 3 COM after the acquisition. NSD had been founded in 1995 to take advantage of the growing demand for internet access and from its founding to the acquisition in 1997 NSD grew to \$600 million. Mr. Manire also served as the Senior Vice President, Chief Financial Officer and head of Operations from 1991 to his assumption of the role of forming the Network Systems Division. From 1989 to 1991 he was a Partner at the leveraged buyout firm of Ridge Capital which focused on middle market acquisition opportunities. Mr. Manire was a partner at Ernst & Young from 1985 to 1989 and served in various capacities from 1976 to 1985. Mr. Manire holds a Bachelor of Arts in Economics from Davidson College in North Carolina and a MBA from the University of Chicago.

Tormod Larsen, Vice President-Chief Technology Officer, brings more than 10 years of Distributed Antenna System experience to ExteNet. He was most recently the Vice President of Sales and Engineering for LGP Allgon Ltd. recently acquired by Powerwave Technologies Inc., a global provider of wireless infrastructure equipment and services with approximately 2,000 employees in more than 20 countries and more than \$550 million in annual revenue. Mr. Larsen was responsible for building the Coverage Systems Division which consisted of a dedicated team of sales, engineering and deployment resources specialized in providing turn-key Distributed Antenna Systems. Under Mr. Larsen's direction the team deployed large multi-operator systems. Mr. Larsen has implemented systems such as Chicago Transit Authority, Microsoft Campus, Seattle Tacoma International Airport, Wynn Las Vegas and Mandalay Resorts Group. Prior to his role as Vice President of Sales and Engineering, Mr. Larsen held the position of Director of Technology and Engineering for Allgon Telecom Ltd. As Director of Technology he had overall responsibility for the company's product management, technical support and engineering in North America. He originally joined Allgon Telecom Ltd. in 1999 as Regional Manager, Coverage Engineering for North America. Prior to joining Allgon Mr. Larsen served as Global Product Manager, Repeater and Confined Area Communication Systems for Siemens AG, a global OEM providing a wide specter of solutions ranging from medical equipment, power systems, transportation systems, automation systems and information & communication systems with more than 400,000 employees in 140 countries and with an annual revenue of approximately \$80 billions. During his five years with the company Mr. Larsen also held various Engineering positions with specific focus on Distributed Antenna Systems, and wireless communication in confined environments. Mr. Larsen holds a Master of Science in Electrical Engineering from The Norwegian University of Science and Technology, Trondheim.

Vince Aragona, Director Engineering and Network Implementation brings over 22 years of progressive industry experience prior to ExteNet, including RF technical operations, RF engineering management, site and network development, construction, field operations, regulatory affairs and logistics. Throughout his career, Mr. Aragona and his teams were directly responsible for the development and implementation of over 1800 RF transmission facilities including paging, narrowband PCS and wireless internet and over 20,000 air-interface and fiber-fed micro cells. Mr.

Aragona has directed projects, programs, technical and business operations in 26 US States. Most recently, Mr. Aragona was Senior Director of Implementation for NextG Networks Inc., managing the outside plant fiber and micro cell network design, engineering planning, permitting and construction, vendor management, and deployment of a number of fiber-fed, distributed antenna systems throughout California, Chicago and New York from point of sale through turn up, test, optimization and commissioning. Prior to NextG Networks, Mr. Aragona was Area Director of Network Operations and Construction with Metricom Inc., with direct responsibility for the regulatory and franchise acquisition program for 130 municipalities and electric utilities, RF engineering, site development, deployment and network operation of over 20,000 micro cells and 350 WAP sites required to operate the 128 Kilo bit "Ricochet" network. Initially recruited to Metricom to accelerate the deployment efforts in the Southwest, Mr. Aragona and his teams were ultimately responsible for the 1st national launch of commercial service in San Diego, the 3rd market launch in Phoenix and the 4th and largest commercial service launch in the Los Angeles geographic service area. From 1994 to 2000, Mr. Aragona held a number of positions with Paging Network Inc., including Regional Director of Field Operations covering 13 markets in the Western Region, Regional Project Director for both the Northwest and Atlantic Regions, Regional PCS Manager for the Atlantic Region and began with PageNet as Systems Manager responsible for the Upstate NY start-up operation. Early in his career, Mr. Aragona was a Systems Technician for Arch Communications, Owner and General Manager of Diverse Business Systems and Service Technician for Executone Telecommunications. He began his career in 1982 as a Ground Radio Communications, Electronics Technician in the United States Air Force.

Eric Lekacz, Vice President of Business Development & Strategy brings more than 20 years of Sales, Marketing and Management experience to ExteNet. He was most recently the Vice President of Business Development Europe for the Enclosure Systems Division of Flextronics International, Ltd., a global operating company with design, engineering, manufacturing, and logistics operations in 29 countries, five continents and more than 95,000 employees. The Enclosure Systems Division was a billion dollar global operation responsible for the manufacture and integration of electronic packaging systems for the telecommunications and high technology industries, with over 8,000 employees in over 10 countries. His employment by Flextronics was the result of its acquisition of Chatham Technologies, Inc. where Mr. Lekacz was the Senior Vice President of Business Development Europe from January of 1999 to the acquisition in September 2000. In Europe he developed and implemented a cohesive Business Development strategy for Chatham's European operations which grew to over \$350M in annual revenue at the time of the acquisition by Flextronics. Prior to Chatham Technologies, he was Vice President of Business Development for the Automotive Chemicals Division of Pennzoil. His employment with Pennzoil was the result of Pennzoil's acquisition of Total Action Automotive Products, a company he co-founded. Before founding Total Action Automotive Products, he served as an Account Executive for Hitachi Data Systems for two years selling large CPU's and Data Storage Systems in Houston, Texas. He began his career with IBM in sales and rapidly advanced to Advisory Marketing Representative in the 5 years he was with the company. Mr. Lekacz holds Bachelor of Science Degrees in both Mechanical Engineering and Electrical Engineering from the University of Arizona.

Terry Ray, Vice President-Chief Financial Officer brings more than 25 years of financial and operating experience in the technology, graphics and food manufacturing industries. He has been involved in strategic development and mergers and acquisitions throughout his career. Mr. Ray joined ExteNet from On-Cor Frozen Foods, Inc. where he was V.P. of Finance and Operations. Previous to that, Mr. Ray was President and CFO of Rittal Corporation, the U.S. subsidiary of the Rittal Group, a privately held German based electronics enclosure manufacturer. Mr. Ray was also CFO of the global Enclosures Division of Flextronics International, which acquired Lightning Manufacturing Solutions, a global computer chassis manufacturer and integrator where he was Chief Administrative Officer and CFO. Mr. Ray's past experience also includes senior executive, operational and financial positions in the printing and graphics industries. He has received an undergraduate degree in business and a Masters of Science in accounting from DePaul University in Chicago.

David Schneider, Director of Governmental & Community Affairs has over 17 years of experience in land development, zoning, and governmental coordination within both the private and public sectors. Most recently, he served as Vice President of National Strategic Sites for Trintel Communications where he was involved in zoning and regulatory management, training and establishing new markets on a national level. Prior to joining Trintel, he provided specialty zoning and site acquisition services for Nextel's highly successful Detroit market and was the Planning and Development Coordinator for Sprint PCS in the Detroit MTA. Before entering the telecommunications industry he was a City Planner for the City of Ann Arbor, Michigan, Assistant Director for Community and Economic Development for Canton Charter Township, Michigan, Assistant City Planner for Coconut Creek, Florida and Site Development Manager for City Management Corporation in Detroit. He has been invited to provide insight to the planning and zoning process at many telecommunications and planning conferences and workshops. Mr. Schneider has a B.S. degree in Environmental Planning and a M.S. degree in Geography, both from Eastern Michigan University.

David M. Fasshauer, Engineering and Network Implementation Director (Midwest Region), brings over 23 years of OSP construction, engineering, planning, design, and project management experience to ExteNet. Dave began his career in telecommunications as a fiber optic technician with Ameritech. As an engineer, Mr. Fasshauer planned and designed Ameritech's fully redundant interoffice fiber network throughout the Chicago-land area which included over 400 miles of cable connecting 35 central offices. Ameritech New Media, Ameritech's successful venture into the cable television industry, offered Mr. Fasshauer a position as their first fiber design engineer where he was initially responsible for the fiber design for the Chicago market. After a year and a half, he was promoted to a Planning Engineer, responsible for the planning of the fiber network for the entire Detroit metropolitan area. He was asked to join Ameritech Communications Inc. to manage the construction of their long distance fiber network as their Outside Plant Project Manager. Mr. Fasshauer's responsibilities included all phases of OSP engineering and construction, ROW procurement, contract negotiations, and vendor selection and management for Ameritech's \$40 million, 2,000 mile long distance fiber optic network connecting 17 cities across 5 states. , Mr. Fasshauer was also employed with Global Crossing as their Manager of Metro Network Development for the Chicago market responsible for all OSP and ISP engineering and construction prior to joining ExteNet.

Daniel Hope, Engineering and Network Implementation Director (Eastern Region), brings over 11 years of wireless communications industry experience. After graduating from school with an electrical engineering degree, Mr. Hope started with Telecom Analysis Systems, Inc. as a systems technician responsible for product development and technical support. Mr. Hope then spent the next five years in various capacities with AT&T Wireless including diverse roles such as RF Systems Engineer responsible for the integration, operation and maintenance of BTS and MSC equipment and Engineering RF Manager with responsibility for the introduction of new technologies to various markets in the East and Northeast. Mr. Hope was also a member of the National Standards Team at AT&T. Most recently, Mr. Hope was Senior Systems Engineer at Remec, Inc. where he was responsible for the development of coverage enhancement applications for such companies as Cingular/AWS, Sprint, Verizon and T-Mobile. Mr. Hope also provided technical support to the sales organization and product line management and has extensive knowledge and experience with a variety of RF technologies and equipment solutions.

Ric Holland, Vice President of Business Development (Eastern Region) brings more than 20 years of Sales, Marketing and Management experience to ExteNet. He was most recently the Vice President of Business Development / Service Provider Solutions Group for the Enclosure Systems Division of Flextronics International, Ltd., a global operating company with design, engineering, manufacturing, and logistics operations in 29 countries, five continents and more than 95,000 employees. The Enclosure Systems Division was a billion dollar global operation responsible for the manufacture and integration of electronic packaging systems for the telecommunications and high

technology industries, with over 8,000 employees in over 10 countries. His employment by Flextronics was the result of its acquisition of Chatham Technologies, Inc. where he was the Vice President of Business Development from January of 1998 to the acquisition in September 2000. In his capacity Mr. Holland directed sales and business development strategies for Chatham's Washington based engineering, design, fabrication and integration firm serving U.S. wireless carriers. The Service Provider Group grew from \$11M in business in 1998 to over \$100M by year end 2000. Over the last several years Mr. Holland has focused primarily on leading the corporate field sales efforts of design, supply-chain, fabrication, integration, logistics and deployment of Cellular, PCS and GSM outdoor base station systems and wireless consumer devices to major wireless carriers such as: AT&T Wireless, Nextel, Cingular, Triton PCS, TeleCorp, Verizon and other smaller carriers. Mr. Holland has held regional and national level business development responsibility for NEC America and Uniden America Corporation, where he was responsible for business development, management and sales of first and second generation cellular and paging devices to national wireless carriers. His telecommunications career started in 1976 when he served as General Manager of Associated Communications Inc.; a family owned and operated wireless carrier and SMR dealer.